



Employee Periodic Performance Evaluation

Employee Name (Last, First, MI) Carey, Jesse, A	Employee Number N/A	Work Location (City, State) Panama City Beach
Current Job Title: Mines Technician	APPRAISAL PERIOD	
	FROM: Jun2024	To: Dec2024

Judgment and Resourcefulness - Evaluate the employee's ability and performance to think through a problem and to reach decisions quickly and accurately when necessary. Consider ability and performance in helping to solve major problems as a team member, and in making valued suggestions to simplify or modify work processes and assignments.

Comments:

Jesse's resourcefulness and judgment are evident in his ability to tackle a diverse array of tasks with critical thinking and strategic decision-making. He consistently demonstrates his capacity to make sound decisions, effectively supporting multiple programs and responding to short-notice tasking with efficiency. His keen judgment aids in the meticulous management of ordnance, from receiving and transporting assets to setting up displays for project walk-throughs and submitting detailed AWARS and Change of Ordnance Reports. Jesse's proactive approach is especially apparent in his role at the 134A location, where he continuously seeks and implements improvements in the operations and storage of government ordnance assets at the ATS warehouse. His ability to innovate and enhance processes reflects a high level of resourcefulness, ensuring optimal performance and safety. Through his strategic contributions and problem-solving skills, Jesse proves to be an invaluable asset to our operations and a model of effective resource management.

Dependability - Evaluate the employee's performance in meeting work schedules and deadlines. Consider the employee's attendance and punctuality, participation in meetings, proposal efforts, etc.

Comments:

Mr. Carey's dependability is exemplary, consistently proving his reliability across a range of critical responsibilities. He can be counted on by both government customers and supervisors to adhere to all safety requirements and technical directions during Field Test Events, ensuring compliance and operational success. His duties encompass submitting requisition COORs, conducting fit-check tests, managing ordnance inventory, and facilitating asset transfers on schedule—each task executed with precision and timeliness. As the primary point of contact for the Quick Strike Extended Range program, Jesse effectively liaises with the Ordnance Office and Navy Munitions Command, demonstrating his trusted role in ordnance management at both ATS and NSWC PCD Bldg. 618. This extensive scope of responsibilities highlights Jesse's unwavering reliability and his vital contribution as an Ordnance Custodian and Technician.

Organizing and Planning - Consider ability to establish goals; develop short- and long-range action plans; estimate time, money, manpower, and resource requirements; establish/maintain procedures to monitor and control progress of projects.

Comments:

Jesse's organizational and planning skills are exceptional, demonstrating a meticulous approach to managing his responsibilities. He consistently displays a high level of organization by effectively coordinating multiple tasks and projects simultaneously, ensuring that all deadlines and requirements are met with precision. His planning abilities are evident in his strategic execution of complex tasks, from managing ordnance inventory to orchestrating project setups and asset transfers. Jesse's methodical approach allows him to anticipate potential issues and implement proactive solutions, thereby streamlining operations and enhancing overall efficiency. His ability to maintain order and execute detailed plans underscores his invaluable contribution to the team's success and operational excellence.

Initiative - Consider ability to act independently and effectively on work assignments, persist at tasks and maintain a high energy level, strive for self-improvement, willingness to help others, request assignments rather than remain idle, and take pride in accomplishments.

Comments:

Jesse's initiative is a standout quality of his, reflecting his proactive and self-motivated approach to his work. He consistently goes above and beyond his assigned responsibilities, identifying opportunities for improvement and acting on them without waiting for direction. Whether it's developing new methods for training junior personnel, enhancing facility operations, or taking on additional tasks to support his colleagues, Jesse demonstrates a strong drive to contribute meaningfully to the team's success. His willingness to step up and address challenges on his own initiative not only boosts overall efficiency but also sets a positive example for others. This forward-thinking mindset and eagerness to take responsibility underscore his significant impact and dedication to the organization.

Courses/Certificates/Awards – Completed/Obtained during this performance period.

ERP Access Familiarization Training
NAVSEA2023 Security Awareness
2023 Cyber Awareness
AMMO-49

☒ **_X_ EXCEPTIONAL**
☐ **___ COMMENDABLE**
☐ **___ COMPETENT**
☐ **___ ADEQUATE**
☐ **___ UNACCEPTABLE**